News

Macomb County Board of Commissioners

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Contact: Lisa Martino 586-469-5125

lisa.martino@macombcountymi.gov

Macomb County Announces the Launch of Applicant Online

MOUNT CLEMENS, Mich. – Macomb County announces the implementation of Applicant Online, a way for prospective and current employees to apply for available positions around the clock.

The new online job application system is currently active, and can be accessed under the "Employment" link on the county Web site (www.macombcountymi.gov).

Through the use of Applicant Online, the Human Resources Department eliminates duplicate application methods, including: manual submissions, voicemail, faxes, employment hotline and similar time-consuming efforts for both the applicant and Human Resources staff, according to Program Director of Personnel Services, Doug Fouty.

"This is an excellent tool for working with a larger pool of qualified applicants without having to increase our staff size," Fouty said. "We are also able to tie into a national system where applicants can see hundreds of municipal jobs. Hopefully, this will make it even easier for great candidates to find us."

Current paper applications on file will remain active through December 31, 2010, and anyone who would like to remain eligible in the system beyond that date should re-apply online. For those who do not have access to a computer, the Human Resources Department has self-service computer kiosks available for use Monday through Friday from 8:30 a.m. to 4 p.m.

If used to the maximum by employees/retirees and applicants, this initiative, coupled with online access of employee and retiree payment information, is expected to reduce the number of pieces of paper handled in Human Resources by 22,000 pages annually; it has also eliminated the use and maintenance of one copy machine in the department.

"By upgrading our human resources process in this manner, we cast a wider net in order to attract the best talent possible and we continue to streamline and improve the way we operate," said Chairman of the Board of Commissioners, Paul Gieleghem. "It's a welcomed update."